



# Addiction Abstinence Program

December 21, 2011

To Whom It May Concern:

I am writing this letter of recommendation on behalf of Joe Noreau. In the position of Director of Fulfillment Services, I also serve as the head of the Human Resources department for our ministry.

RUI hired Joe Noreau in June of 2011. It was our desire to utilize Mr. Noreau to start a thrift store. At the time we were very close to purchasing a building that would be utilized for this new, startup business. Unfortunately, the purchase of that building fell through. To date we have been unable to obtain a suitable building.

Due to a downturn in the ministry finances, we are now faced with the unpleasant decision of laying-off Mr. Noreau. This was an economic decision. Since being employed at RUI, Mr. Noreau has been faithful to the ministry, pleasant and personable to other employees and customers, and willing to serve in any area of need.

I would encourage you to consider Mr. Noreau for any available opportunities in your organization or ministry. I believe that Mr. Noreau can positively contribute to your mission, as he did during his time here at Reformers Unanimous International.

Sincerely,

Jay Griffin  
Director of Fulfillment Services

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